Community Coalition Alliance

11250 Old St. Augustine Road, Suite 15 – 314
Jacksonville, FL 32257

T: 386-846-6196
E: kroberts@ccafl.org
W: https://www.ccafl.org

K. Roberts Bio

Name: Kathleen Roberts

Position: Chief Executive Officer

Years in Prevention: >20 years

Degrees:

- BA International Studies & Spanish with minor in Foreign Languages (German & Portuguese)
  - University of Miami 2002
- MS Criminal Justice
  - University of Central Florida 2003
- MS Criminology
  - Florida State University 2010

BIOGRAPHICAL PARAGRAPH: Kathleen Roberts, MS, is the Chief Executive Officer of Community Coalition Alliance (CCA), Inc. She has over fifteen (15) years of experience working in behavioral health at the local community level, regional level, and state level. She received her Master of Science in Criminology from Florida State University in 2010 as well as a Master of Science in Criminal Justice from University of Central Florida in 2003. In her role at CCA, she works with community coalitions, providers, and partners to assess substance use trends through data collection and analysis, research, partner engagements, and community assessments. Key to this work is centered on workforce development and capacity building to strengthen the role of coalitions across the communities engaged. Ms. Roberts's research background has focused on substance use, mental health, early childhood, social norms, antisocial behavior, parental influence, sexual violence, and prevention efforts. She also provides ongoing technical assistance and training and serves as a Master Trainer for Florida with the SPF Application For Prevention Success Training (SAPST) Curriculum supported by the Substance Abuse and Mental Health Services Administration (SAMHSA). Prior to joining CCA, Ms. Roberts was the Clinical Team Lead at the Department of Children and Families Office of Substance Abuse and Mental Health (SAMH) focusing on behavioral health related programmatic, clinical, and policy areas. In this role, she served as the State's epidemiology workgroup lead, the team lead for the SAMH Clinical Team, and Florida's National Prevention Network designee. Additionally, Ms. Roberts has served as a Research Associate at Florida State University working on behavioral health related projects across communities in Florida.

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Curriculum Vitae

KATHLEEN MARY EVELYN ROBERTS

August 12, 2025

General Information

10294 Stallion Run Ct, Jacksonville, FL 32257
tel. 386-846-6196 E-mail: kroberts@ccafl.org

Qualifications:

- Bilingual: Spanish/ English: knowledge of German and Portuguese Languages
- Project Management/Supervisor/Project Coordinator/Leadership
- Experience in strategic planning, needs assessments, performance measures and evaluation
- Statistical Analysis (Quantitative and Qualitative), Survey design and implementation, Research and program design and implementation, Evaluation, Focus Group Facilitation Curriculum development and implementation
- Policy development and analysis
- Extensive grant writing experience; Assisting on Grant Review committees
- Computer skills: Data Analysis using SPSS, REMARK and Qualtrics survey software, GIS, Qualitative Data Analysis using Nvivo
- Extensive experience as a trainer, facilitator, and presenter
- Working with interagency and community workgroups, action committees, and other key partnerships
- Teaching (K-8; college level), tutoring, advising, mentoring, and facilitation

Education:

2006-2010 **Florida State University** Tallahassee, Fl

Masters of Science in Criminology
Courses include Advance Data Analysis and Statistics, Qualitative Research, Prevention Treatment, Drugs, Research Methodology, Gender Issues

2004 **University of Central Florida** Orlando, Fl

PhD courses in Public Affairs – Public Health focus
Courses include: Survey Research and Design, Research Methodology

2003 **University of Central Florida** Orlando, Fl

Masters of Science in Criminal Justice
Courses include Mental Health Issues, Research Design, Data Analysis
Certificate Course: Division of Continuing Education
Terrorism: A Local Approach to a Global Problem

1998-2002 **University of Miami** Coral Gables, Fl

Majors: International Studies; focus in Latin America and Spanish
Minors: Foreign Languages; German and Portuguese

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Areas of Research Interest

Policy and Theory
Evaluation
Evidence-based practices and programs
Behavioral Health
Substance Abuse and Prevention
Delinquency and Prevention Public
Health Approach
Social Norms

Professional Memberships

Current:
Inspire to Rise – Board Treasurer

Past:
North Florida ACE Alliance
American Evaluators Association
The Women for Florida State University
Florida Youth Survey Workgroup
Florida Prevention Advisory Council
American Society of Criminology
State Epidemiology and Outcomes Workgroup
FSU Healthy Campus
Substance Abuse Prevention Workforce Committee
State Design and Development Strategic Planning Team for Substance Abuse Prevention
Committee Member of DOH Strategic Planning Sexual Violence Prevention Steering Committee
Disease Prioritization Committee – Florida Cured
Florida Gang Investigators Association

Articles

Beaver, Kevin, J. Eagle Shutt,, Brian B. Boutwell, Marie Ratchford, Kathleen Roberts, and J.C. Barnes (2008). "Genetic and Environmental Effects on Low Self-Control and Drug Using Peers: Results from a Longitudinal Sample of Adolescent Twins." Journal of Criminal Justice and Behavior, 36:1, 41-60.

Conference/Professional Presentations

Presenter: Roberts, K. (2026). Alcohol In Plain Sight, Alcohol Policy Conference, Arlington, Virginia.

Presenter: Roberts, K. (2026). Exposing Mind Altering Substances, CADCA, Orlando, Florida.

Presenter: Roberts, K. (2026). Project Facts to the Future, Putnam Uplift, Palatka, Florida.

Presenter: Roberts, K. (2026). One the Edge of Legal, National Prevention Summit, St Pete, Florida.

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Presenter: Roberts, K. (2025). Substance Use Trends - TriCounty, Uplift, Dixie, Florida.

Presenter: Roberts, K. (2025). The Power of a Trauma Informed Approach in Early Childhood Education, Florida Alcohol & Drug Abuse Association, Virtual.

Presenter: Roberts, K. and Nettles E. (2024). The Changing Landscape of Alcohol Access and Availability, National Prevention Network Conference, Az.

Presenter: Roberts, K. (2024). Building Rapport with Young People from A to Z, Florida Alcohol & Drug Abuse Association, Virtual.

Presenter: Roberts, K. (2024). Understanding the Impact of Stimulant Use Disorder, Florida Alcohol & Drug Abuse Association, Virtual.

Presenter: Roberts, K. (2023). Selecting the Right Prevention Approach for your Target Population, Florida Alcohol & Drug Abuse Association, Virtual.

Presenter: Roberts, K. (2023). Prevention – Using Science to Create Community level Sustainable Change, Health & Human Services Summit, Volusia, Fl.

Presenter: Roberts, K. (2023). Patterns & Trends of Substance Use, DJJ Circuit 5 Conference, Oxford, Fl.

Presenter: Roberts, K. (2022). Regional Drug Epidemiology Network – Moving Data to Action.

Presenter: Roberts, K. (2022). Overdose Summit; Northeast Florida Regional Council – Available Resources - Before and During Crisis .

Presenter: Roberts, K. (2022). Dixie County Rural Opioid Effort – Introduction to Cultural Competence.

Presenter: Roberts, K. (2021). Path 4 Hope; OD2A Volusia Summit – Introduction to Harm Reduction.

Presenter: Roberts, K. (2021). Marion County Children's Alliance – Community Prevention & It's Role in Harm Reduction.

Presenter: Roberts, K. (2021). Rural Health Opioid Summit – Community Prevention & It's Role in Harm Reduction.

Presenter: Roberts, K. (2020). The State Epidemiology and Outcomes Workgroup – Duval County, A Local Review.

Presenter: Roberts, K. (2019). Dixie County Rural Opioid Effort – Data Overview and Next Steps. Webinar.

Presenter: Roberts, K. (2019). The State Epidemiology and Outcomes Workgroup – What the Data Reveals. Tallahassee, Fl.

Presenter: Roberts, K. (2019), Finn, S., and Babin, D. The Changing Landscape of the Opioid Crisis, Duval Association of Pharmacy, Jacksonville., Fl.

Presenter: Roberts, K. (2018). Creating Supportive Communities, Florida Department of Health – Sexual Risk Avoidance Initiative, Tallahassee, Fl.

Presenter: Roberts, K. (2018). Prevention and Substance Use Identification, University of Florida – Medical Programs, Jacksonville, Fl.

Presenter: Roberts, K. (2018). Prevention and Substance Use Identification, University of Florida (Jacksonville Campus) – Medical Programs, Gainesville, Fl.

Presenter: Roberts, K. (2018), Gonzalo, C., Chamberlin, R., and Grant, C. Early Warning Systems in the Age of the Opioid Epidemic – Information to Action, National Prevention Network Conference, Boston, MA.

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Presenter: Roberts, K. (2018) The Big Picture: Societal Costs of Substance Abuse. 2018 Northwest Florida Opioid Summit, Destin, Fl.

Presenter: Roberts, K. (2018), Gonzalo, C., Chamberlin, R., and Grant, C. Florida's Drug Epidemiology Networks, Annual Tampa Drug Summit, Tampa, Fl.

Presenter: Roberts, K. (2017) Research Informed Strategies. 2017 Dixie County Anti Drug Coalition, Cross City, Fl.

Presenter: Roberts, K. (2017) Research Informed Strategies. 2017 Marion County Children's Alliance, Ocala, Fl.

Presenter: Roberts, K. (2016) Substance Abuse, Mental Health, & Child Welfare. 2016 "Break the Silence on Violence" 16th Annual Domestic Violence Conference, Ocala, Fl.

Presenter: Roberts, K. (2016) Collaboration, Data, & Policy Changes. Drug Policy Advisory Council (DPAC), Tallahassee, Fl.

Presenter: Roberts, K. (2016) Solutions to Challenges in Implementing Strategies for Large Groups and Communities. National Prevention Network, Buffalo, NY.

Presenter: Roberts, K. and Jones, L. (2016) The State of Prevention. 2016 Behavioral Health Conference (FADAA), Orlando, Fl.

Presenter: Roberts, K. (2015) Survey development and implementation using Qualtrics, Tallahassee, Fl.

Presenter: Roberts, K. (2015) Florida's State of Substance Abuse Prevention, 2015 Federal Site Visit, Tallahassee, Fl.

Presenter: Roberts, K. (2014) Florida's Substance Abuse Block Grant Requirements, Tallahassee, Fl.

Presenter: Roberts, K. (2013) Project LAUNCH, State Epidemiology and Outcomes Workgroup, Tallahassee, Fl.

Presenter: Roberts, K. (2012) Community Health and Wellness Dashboard, Presentation for SAHMSA at DCF, Tallahassee, Fl.

Presenter: Roberts, K. (2012) Community Health and Wellness Dashboard, State Epidemiology and Outcomes Workgroup, Tallahassee, Fl.

Presenter: Roberts, K. (2012) Community Health and Wellness Dashboard, Florida Prevention Community Webinar, Tallahassee, Fl.

Presenter: Roberts, K. and Brackins, K. (2011) Engaging Students in the *Prevention of Sexual Violence – a campus initiative*. 2011 National Organization of Men Against Sexual Violence (NOMAS), Tallahassee, Fl.

Presenter: Roberts, K. (2011) *Prevention Effort to Reduce Sexual Violence*. 2011 Florida Primary Prevention Institute, Tampa, Fl.

Presenter: Roberts, K. (2011) Community Health and Wellness Dashboard, Florida Prevention Community Webinar, Tallahassee, Fl.

Presenter: Roberts, K. and Mier-Katkin, D. (2010) *The Dependent Variables: War Crimes, Crimes Against Humanity and Genocide*. The 62nd Annual Meeting of the American Society of Criminology, San Francisco, CA.

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Presenter: Roberts, K. (2010) Prevention Effort to Reduce Sexual Violence on a University Campus. 2010 National Conference on the Social Norms Approach, Philadelphia, PA.

Poster Presentation: Roberts, K. and Beaver, K. (2009) "The Association Between Paternal Criminality and Offspring Delinquent Involvement." The 61st Annual Meeting of the American Society of Criminology, Philadelphia, PA.

Presenter: Roberts, K. (2008) *Prevention to Reduce School Referrals to the Department of Juvenile Justice*. Florida Statewide Prevention Conference, Orlando, Fl.

Presenter: Roberts, K. and Beaver, K. (2008) "The Relationship between Adolescent Delinquency and later life Parenting Behaviors." The 60thAnnual Meeting of the American Society of Criminology, St. Louis, Missouri.

Presenter: Randolph, K. and Roberts, K. (2008) *A Public Health Approach to Promoting Prevention-Based Parenting Practices*. The 21st Annual National Prevention Network Research Conference, Indianapolis, IN.

Presenter: Roberts, K. and Radey, M. and (2008) *Florida Initiative for Family Engagement (FIFE)*. Florida Prevention Systems Meeting, Orlando, FL.

Poster Presentation: Roberts, K. and Beaver, K. (2007) *Neuropsychological Deficits as a cause for Low Self-Control*. The 59thAnnual Meeting of the American Society of Criminology, Atlanta, GA.

Workshop Facilitator: Roberts, K. (2007) *Red Ribbon: Year-Round Prevention*. CADCA's national Leadership Forum.

Presenter: Roberts, K. (2007) *Red Ribbon: Year-Round Prevention*. Florida Statewide Prevention Conference, Orlando, Fl.

Presenter: Roberts, K. (2006) *Database Training for Community Coalitions – SPF SIG*. Florida Statewide Prevention Conference, Orlando, Fl.

Trainer/Facilitator

Trainer: *Synar Coverage Study & Environmental Scans* (2025), Department of Children and Families, Virtual.

Trainer: *Substance Abuse Prevention Skills Training* (2024), CCA, Duval County, Fl.

Trainer: *Substance Abuse Prevention Skills Training* (2023), CCA, Duval County, Fl.

Trainer: *Needs Assessment, Importance of Qualitative Data* (2023), CCA, Virtual.

Trainer: *Needs Assessment Process* (2023), CCA, Virtual.

Trainer: *Substance Abuse Prevention Skills Training* (2022), CCA, Flagler County, Fl.

Trainer: *Substance Abuse Prevention Skills Training* (2022), CCA, Marion County, Fl.

Trainer: *Substance Abuse Prevention Skills Training* (2022), CCA, St Johns County, Fl.
Trainer: *Substance Abuse Prevention Skills Training* – Training of Trainers (2022), St Johns County Community Partners, St Johns County, Fl.

Trainer: Roberts, K. (2020-22). Tuesdays @2pm – Virtual Training for Northeast Region. Webinar.

Trainer: *Substance Abuse Prevention Skills Training* (2020), National Guard Counter Drug Program – Virtual Training.

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Trainer: *Substance Abuse Prevention Skills Training* (2020), National Guard Counter Drug Program – Virtual Training.

Trainer: *Substance Abuse Prevention Skills Training* (2019), St Johns County Community Partners, St Johns County, Fl.

Trainer: *Substance Abuse Prevention Skills Training* (2018), Duval County Community Partners, Duval County, Fl.

Trainer: *Substance Abuse Prevention Skills Training* (2018), Citrus County Community Partners, Citrus County, Fl.

Trainer: *Substance Abuse Prevention Skills Training* (2017), Department of Children and Families, Tallahassee, Fl.

Trainer: *Pregnant Women and Substance Abuse – Child Welfare Integration Specialist* (2017), Web-based Training.

Trainer: *Substance Abuse Trends* (2017), Web-based Training.

Trainer: *Emotional Intelligence* (2017), Web-based Training.

Trainer: *Behavioral Health Workforce* (2017), Web-based Training.

Trainer: *Strategic Prevention Framework 101* (2016), Ocala, Fl.

Trainer: *Performance-Based Prevention System* (2016), St Lucie, Fl.

Trainer: *Survey development and implementation using Qualtrics* (2015), Tallahassee, Fl.

Trainer: *Motivational Interviewing Brief* (2012). Florida State University, Tallahassee, Fl

Trainer: *Data-Based Decision Making* (2011). Florida State University, Tallahassee, Fl

Facilitator: *Women's Issues Focus Groups* (2011). Florida State University, Tallahassee, Fl

Facilitator: *Gender Issues* (2011). Florida State University, Tallahassee, Fl

Trainer: *Introduction to SARG* (2011). Florida State University, Tallahassee, Fl

Facilitator: *LeaderShape: Week Long Leadership Training Institute* (2010). Panama City, Fl

Facilitator/Trainer: *Guiding Good Choices* (2009). NEFEC, Fl

Facilitator/Trainer: *Guiding Good Choices* (2009). Disc Village, Leon County, Fl

Facilitator/Trainer: *Youth Session on Refusal Skills* (2008). Leon County, Fl

Facilitator/Trainer: *Guiding Good Choices* (2008). NEFEC, Fl

Facilitator: *Family Night Out – Youth Focus* (2007). Wakulla, County, Fl

Facilitator: *Global Leadership Forum* (2006). Florida State University, Tallahassee, Fl

Facilitator: *LEAD-Ins at the Rez* (2006 – 2007). Florida State University, Tallahassee, Fl

Facilitator: *Global Leadership Forum* (2005). Florida State University, Tallahassee, Fl

Trainer: *SPSS Training and Evaluation* (2004). Stewart Marchman Center, Daytona Beach, Fl

Trainer: *SPSS Training and Evaluation* (2004). Daytona Beach Courthouse, Daytona Beach, Fl.

Honors and Awards

Leadership in Prevention Award
Sigma Delta Pi Honor Society
Certificate of Training - ArcView GIS
Certificate of Training – Basic Gang Specialist
Certificate of Training – GIS & Pop. Trends
University Alumni and Florida Academic Scholarships

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Courses Taught

Introduction to Leadership	Introduction to Criminal Justice
Introduction to Juvenile Justice	Corrections
Criminal Investigations	Criminal Law
Criminal Procedures	Contemporary Issues
Street Gangs	Terrorism
Technology and Crime	Introduction to Spanish

Professional Experience:

4/2016 – Present **Chief Executive Officer**

Community Coalition Alliance
Jacksonville, Fl

Responsible for leading strategic initiatives to advance behavioral health and substance use prevention across local, regional, and state levels. Oversee fiscal and programmatic components of the organization, providing expert guidance and technical assistance to community coalitions focused on community mobilization and prevention efforts. Leadership emphasis centers on workforce enhancement, data collection and prioritization, trend analysis, and the development of evidence-based strategies. Additional responsibilities include program design and supervision, research, survey development and analysis, data evaluation, and training facilitation. Participate in key committees and workgroups, including the Regional Drug Epidemiology Network, Regional Coalition Meetings, the Annual Power of Prevention Conference, and advocacy efforts that support public health and community resilience.

7/2014 – 10/2015 **Clinical Team Lead - Substance Abuse & Mental Health**

Florida Department
of Children & Families
Tallahassee, Fl

Responsible for guiding clinical standards related to substance abuse and mental health for the behavioral health system. Responsibilities include program supervision, research, policy review and analysis, survey design and analysis, data analysis, evaluation, and training/facilitation. Projects include behavioral health needs assessment, key state reports, the Florida Youth Substance Abuse Survey, incident reporting, community action teams, curriculum development and training, guidance documents on best practices and protocols, and lunch and learn training series. Provide technical assistance to meet state needs related to behavioral health. Facilitated key workgroups and subcommittees related to epidemiology, workforce development, pilot projects, state proviso programs, substance abuse prevention, early childhood health and wellness, pregnant women, and health promotion. Participate on interagency committees and workgroups including Early Steps, Project LAUNCH, Employment First, Substance Abuse Prevention, and others.

4/2013 – 7/2014 **Policy Analyst for Substance Abuse & Mental Health**

Florida Department
of Children & Families
Tallahassee, Fl

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Responsible for guiding the research framework related to substance abuse and mental health for the behavioral health system. Responsibilities include program development, research, policy review and analysis, survey design and analysis, evaluation, and training/facilitation. Projects include behavioral health needs assessment, literature review briefs related to substance abuse and mental health, research primer, guidance documents on best practices, and lunch and learn training series. Participated on key workgroups and subcommittees related to workforce development, substance abuse prevention, early childhood health and wellness, and health promotion.

5/2007 – 4/2013 **Research Associate**

Florida State University
FL Center for Prevention Research
Tallahassee, Fl

Responsible for designing and implementing grant funded projects focused on delinquency, substance abuse, public health, sexual violence, and other behavioral health related efforts. Responsibilities include program development, research, needs assessment, survey design and analysis, evaluation, training/facilitation, policy analysis and grant writing. Projects included: Co-PI for Department of Health (DOH), Sexual Violence Reduction at Florida State University – developed and implemented prevention curriculum for male and female students to address sexual violence, developed survey design and conducted analysis, and provided policy recommendations; Project Manager for Florida Alcohol and Drug Abuse Association/DCF Community Health and Wellness Initiative – Dashboard Design and Development lead as well coordinator of the Behavioral Health Epidemiology workgroup, coordinated the coalition product review process within the Evidence-Based Practices Workgroup to provide feedback and recommendations for improvements; Project Coordinator (DCF) Strategic Prevention Framework Grant – provided technical assistance and support for community coalitions; Project Manager for (DJJ) for Guiding Students Initiative; Researcher for (DCF) Florida's Initiative for Family Engagement; Curriculum developer (FL AHCA) for MediRITE Choice Counselor and Examination developer (FL AHCA) for Florida Medicaid Reform Choice Counseling.

6/2006 – 6/2008 **Adjunct Faculty – Criminal Justice**

Keiser University
Tallahassee, Fl

Responsible for students enrolled in the Criminal Justice Program. Coordinating curriculum and programs to incorporate both text book knowledge and real world experience for students. Facilitating relevant discussions, field trips, and coordinating with guest speakers from the field throughout the courses to assist students to apply the material and become independent thinkers. Taught courses include *Juvenile Justice, Corrections, Law Enforcement, Criminal Procedures, Criminal Investigations, Criminal Justice, Contemporary Issues, Street Gangs, Criminology, and Criminal Law.*

8/2005 – 5/2007 **Genesis Leadership Program Coordinator/Facilitator**

Florida State University
LEAD Center
Tallahassee, Fl

Responsible for incoming Freshmen students enrolled in the Genesis Program. Coordinating curriculum and programs to incorporate leadership philosophies and community service, as well as vision and goal settings for students. Creating and maintaining database needed to track programs and contacts. Assisting on a multi-institutional research study through incentive ideas, response rate analysis, and data analysis. Responsibilities also include coordinating other programs hosted by the LEAD Center such as the Global Leadership Forum, LEAD-In retreats, *LeaderShape* and the Noles Leadership Book Club as well as supervising student staff members.

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2/2004- 2/2007 **Research and Data Coordinator – Community Coalition**
One Voice for Volusia
Daytona Beach, Fl

Responsible for data coordination and analysis on various. Assisted with the Engaging Youth project, conducting Focus Groups, collecting data, and surveying the youths on community issues relating to drugs, alcohol, violence, and safety from their perspectives. Other responsibilities include Community Issue Papers and web write ups on monthly topics. Conducting training courses to community agencies for data analysis and needs assessments. Creating area maps of "at risk" areas for community strategic plans with the use of GIS. Also assist with the coordination for various summits/meetings including the Child Abuse Prevention Summit, The Hispanic Health Initiative Fair, the Planning Team, and the Resource Fair.

ELIZABETH NETTLES

Saint George, GA 31562

904-424-5570
W: eculbertson1115@gmail.com

PROFESSIONAL SUMMARY

Decisive executive streamlining general operations and interdepartmental relations to amplify budget. Discovers opportunities to systematize improvements in communication and collaboration, resulting in long-term, sustainable growth Talented at forging partnerships to meet objectives and catapult company forward..

EXPERIENCE

Community Coalition Alliance | Jacksonville, FL

July 2022 - Current
Chief Operating Officer

- Increased diversifying our funding streams and increased funding by 22% over two years.
- Encouraged positive relationships with community partners, leveraging connections to implement strategic plans and increasing coalition membership 19% over two years.
- Administered numerous short- and long-term goals with successful alignment of our strategic plan.
- Created environment to support employee satisfaction and initiated strategic processes to address continuous measurable improvement via staff evaluations.
- Implemented internal control standards for efficiency and productivity and assessed organizational policies, programs and projects for viability by implementing 2 new softwear systems.

Community Coalition Alliance | Jacksonville, FL

October 2021 - July 2022
Manager

- Prepare, review, and edit all contracts
- Facilitate compliance training required by contract for contracted staff and members
- Oversee data system entry for final submission for monthly payments of subcontractors
- Coordinate yearly coalition compliance audits
- Provider support and advice on new potential funding opportunities.

LSF Health Systems | Jacksonville, FL

June 2017 - October 2021
Prevention Network Manager

- Identify innovative projects, marketing campaigns, and Evidence-Based Program approaches to influence social norm.
- Manages the ongoing compliance with these contracts including on-site monitoring visits and/or desk reviews, and contract file audits to ensure prevention service delivery by contracted network service provider agencies and draft formal reports regarding the observations made therein
- Develop, manage and revise budgeted and allocated .Departmental funds for network service providers annually and on an ongoing basis to ensure the needs of the network are sufficiently met and to include new services in accordance with assessment of the community's needs with regard to prevention.

SKILLS

- Strategic planning
- Fiscal oversight
- Compliance management
- Operations management
- Cross-functional collaboration
- Human resources
- Operations oversight

LSF Health Systems | Jacksonville, FL

June 2016 - June 2017

Network Manager

- Serves as a liaison between Substance Abuse and Mental Health provider agencies, LSF Health Systems departments and the Department of Children and Families
- Develops detailed contracts, Amendments and Memoranda of Understanding with prevention provider agencies that comply with Managing Entity contract standards as well as all applicable state and federal mandates
- Develop, manage and revise budgeted and allocated Departmental funds for providers annually and on an ongoing basis to ensure the needs of the network are sufficiently met

EDUCATION

Bachelor of Science - Health Sciences

January 2013

University of Florida, Gainesville, FL

GPA: 3.28

In public health, health care systems, disease and disabilities, and research methods.

Community Coalition Alliance

Contract: LD228		
Contract Dates	Full Term Of Contract Amount	Amount of State Funds for Officers
6/1/2025-6/30/2027	**3,223,464.00**	**$ 61,840.00**

Contract: LD228		Amount of State Funds for Officers		
Date	Each Payment Amount	**CEO**	**COO**	**Total**
June 2025	134,311.00	$ 1,236.00	$ 1,024.00	$ 2,260.00
July 2025	134,311.00	$ 1,854.00	$ 1,536.00	$ 3,390.00
August 2025	134,311.00	$ 1,236.00	$ 1,024.00	$ 2,260.00
September 2025	134,311.00	$ 1,236.00	$ 1,024.00	$ 2,260.00
October 2025	134,311.00	$ 1,236.00	$ 1,024.00	$ 2,260.00
November 2025	134,311.00	$ 1,236.00	$ 1,024.00	$ 2,260.00
December 2025	134,311.00	$ 1,854.00	$ 1,536.00	$ 3,390.00
January 2026	134,311.00	$ 1,236.00	$ 1,024.00	$ 2,260.00
February 2026	134,311.00	$ 1,236.00	$ 1,024.00	$ 2,260.00
March 2026	134,311.00	$ 1,236.00	$ 1,024.00	$ 2,260.00
April 2026	134,311.00	$ 1,236.00	$ 1,024.00	$ 2,260.00
May 2026	134,311.00	$ 1,236.00	$ 1,024.00	$ 2,260.00
June 2026	134,311.00	$ 1,236.00	$ 1,024.00	$ 2,260.00
July 2026	134,311.00	$ 1,906.00	$ 1,579.00	$ 3,485.00
August 2026	134,311.00	$ 1,271.00	$ 1,052.00	$ 2,323.00
September 2026	134,311.00	$ 1,271.00	$ 1,052.00	$ 2,323.00
October 2026	134,311.00	$ 1,271.00	$ 1,052.00	$ 2,323.00
November 2026	134,311.00	$ 1,271.00	$ 1,052.00	$ 2,323.00
December 2026	134,311.00	$ 1,906.00	$ 1,579.00	$ 3,485.00
January 2027	134,311.00	$ 1,271.00	$ 1,052.00	$ 2,323.00
Februrary 2027	134,311.00	$ 1,271.00	$ 1,052.00	$ 2,323.00
March 2027	134,311.00	$ 1,271.00	$ 1,052.00	$ 2,323.00
April 2027	134,311.00	$ 1,271.00	$ 1,052.00	$ 2,323.00
May 2027	134,311.00	$ 1,271.00	$ 1,052.00	$ 2,323.00
June 2027	134,311.00	$ 1,271.00	$ 1,052.00	$ 2,323.00
	3,223,464.00			$ 61,840.00

No Board Members are compensated